

**Field and Office Employees  
Salary Schedule Effective First Full Pay Period after  
Board Adoption of Agreement  
Effective 8/1/16**

<b>Class</b>	<b>Step A</b> 12 Months	<b>Step B</b> 12 Months	<b>Step C</b> 12 Months	<b>Step D</b> 12 Months	<b>Step E</b> 12 Months	<b>Step F</b> 12 Months	<b>Step G</b> 24 Months	<b>Step H</b>
Electronic/Electrical Technician	4849	5043	5245	5455	5673	5900	6136	6381
Engineer **	4754	4944	5142	5348	5562	5784	6016	6256
Engineering Technician	4139	4304	4477	4656	4842	5036	5237	5446
Maintenance Trainee	2677	2784	2896	3011	3132	3257	3387	3523
Maintenance I	3190	3318	3449	3588	3732	3880	4036	4198
Maintenance II	3554	3697	3845	3999	4158	4325	4499	4677
Maintenance III	3978	4137	4303	4475	4654	4840	5034	5235
Office Specialist I	2898	3014	3134	3260	3390	3526	3667	3813
Office Specialist II	3137	3262	3393	3528	3670	3816	3969	4128
Office Specialist III	3463	3602	3746	3896	4051	4213	4382	4557
Board Clerk/Office Specialist III	3749	3899	4055	4217	4385	4561	4743	4933
Water Distribution/Maint. I	3749	3899	4055	4217	4385	4561	4743	4933
Water Distribution/Maint. II	4139	4304	4477	4656	4842	5036	5237	5446
Water Distribution/Maint. III	4570	4752	4942	5140	5346	5560	5782	6013
Customer Account Specialist I	3137	3262	3393	3528	3670	3816	3969	4128
Customer Account Specialist II	3463	3602	3746	3896	4051	4213	4382	4557
Customer Account Specialist III	3749	3899	4055	4217	4385	4561	4743	4933
Water Programmer I	3137	3262	3393	3528	3670	3816	3969	4128
Water Programmer II	3463	3602	3746	3896	4051	4213	4382	4557
Water Programmer III	3749	3899	4055	4217	4385	4561	4743	4933
Water Resources Technician I	3827	3980	4140	4305	4475	4656	4847	5038
Water Resources Technician II	4201	4368	4543	4725	4914	5111	5315	5527

\*\* This position is "Professional" and is able to choose Union affiliation or Professional status

Approved 3/23/17